



iFoster: ReMade

Upcycled Goods
Uplifted Lives





About iFoster



iFoster can reach
**every youth in the
child welfare system**



iFoster represents the
largest collective voice
influencing child welfare



iFoster provides
\$433 Million in
needed resources
annually



iFoster creates programs that
fill needs and become state
entitlements like **CA LifeLine
Phones for Foster Youth**



iFoster is proven to
improve lives by
reducing family needs
and increasing youth
self-sufficiency*



iFoster is the **largest
workforce trainer and
employer of foster youth** with
award-winning, promising
practice jobs program*

*Formal, third-party evaluations by HHS, Administration for Children and Family Services



Waste Meets Need



Waste Crisis

- **11.3 Million** tons of textile waste
- California **1.2 Million** tons costing **\$99 Million** in landfill costs
- **8 Million** plush toys discarded, representing **6%** of all plastics
- Clothing takes **200 years** to decompose
- Plush toys take **500 years** to decompose
- **95%** of textiles could be recycled, but only **15%** of clothing and **0%** of plush toys are recycled

Child Welfare Crisis

- **7 Million children & youth** come to the attention of child welfare every year
- **Poverty** is the root cause for their abuse and neglect
- **Lack of resources** continues to be an issue after system involvement with **two thirds** lacking critical resources



- **50%** by age 24
- **33%** drop out
- **8%** earn a college degree
- **50%** will be unemployed by 24, those employed earn **\$7,500/yr**
- **60%** will regularly suffer from food insecurity

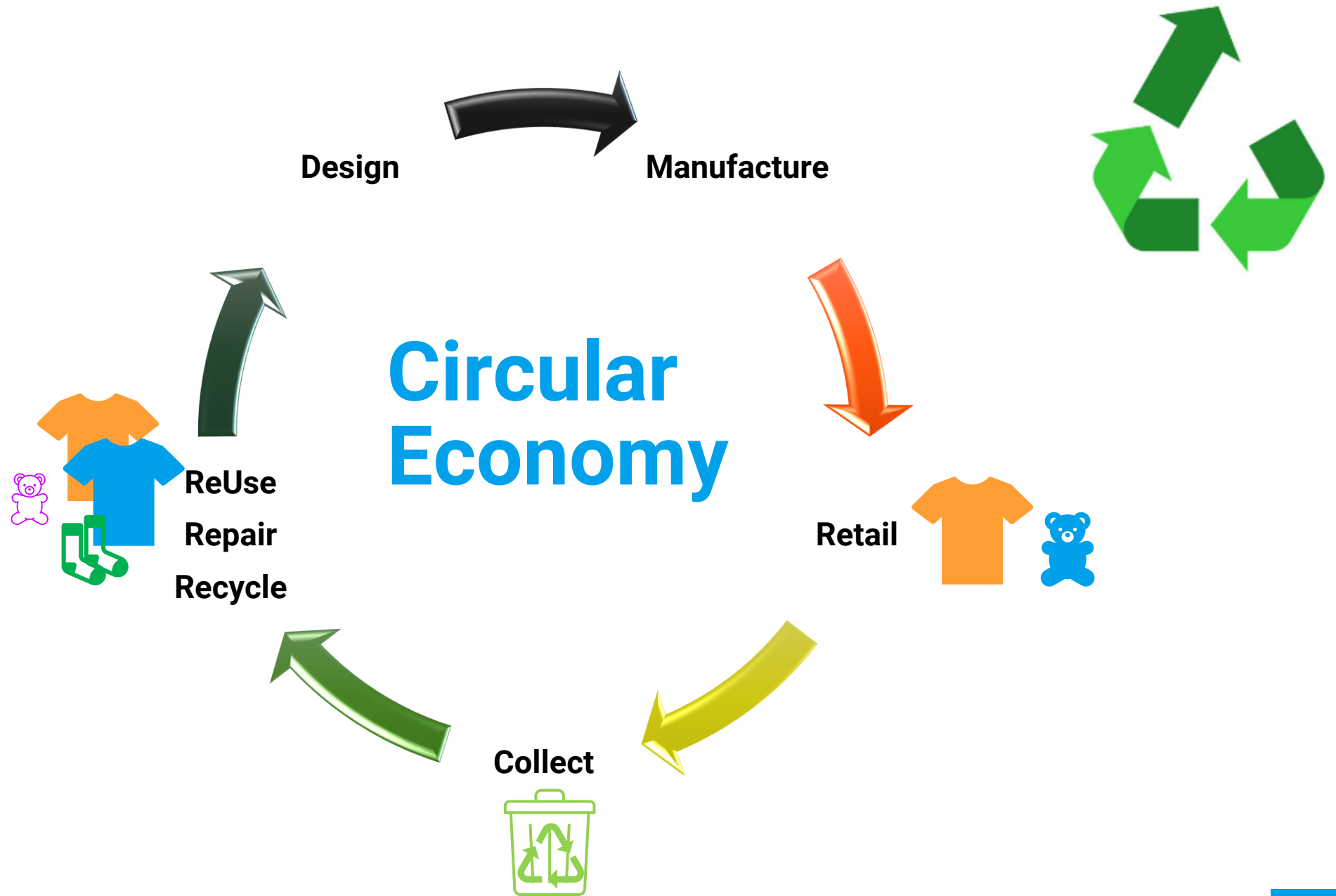
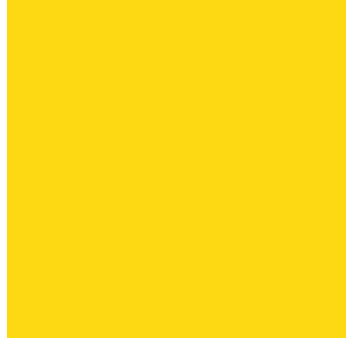
CA's SB707 Bombshell

- **85%** recycled
- Textile producers are responsible for funding and being fined
- Includes all **new** and **used** textiles
- **2030** full implementation
- Leapfrogs Europe's textile recovery activities
- Legislation replicating in multiple **states** and taken in up **federally**



Textile Linear Economy





iFoster ReMade

- **ComFYie Remanufacture** waste recovery social enterprise
- **ReMade Academy** for workforce development
- **ReMade Trust** charitable trust for foster kids

| KPI Metrics | 2026 to 2028 |
|----------------------|-------------------------------|
| Social Enterprise | \$8 Million |
| Youth Workforce | 400 youth earning \$4 Million |
| Social Impact | 260,000 foster kids |
| Economic Impact | \$43 Million |
| Environmental Impact | 230 tons |



ComFYie™ Remanufacture

- iFoster's Community suggested "**comfort** in clothing kits
- Key partners: **Bright Time Toys; LA Sanitation Dept; Reju; Zonos**
- **Public donation of used plush toys** provides recycled polyfill and pure polyester for sale to recyclers
- ComFYies are sold to **iFoster community, retail** and custom orders for **Corporate/Cause Marketing market** (\$600 Million niche market of \$4 Billion US plush)



ComFYie™ World Cup Launch

- iFoster will be in several **LA World Cup Fan Zones** selling ComFYie keychains (June/July 2026)
- Key partners: **LA Mayor's Office, Office of Major Events**
- **Proof of concept** for ComFYie and ReMade brands with design, marketing, sales and production done in-house by foster youth
- **Office of Major Events to give LA World Cup banners** after event to iFoster to turn into duffle and tote bags for sale, a new ReMade product



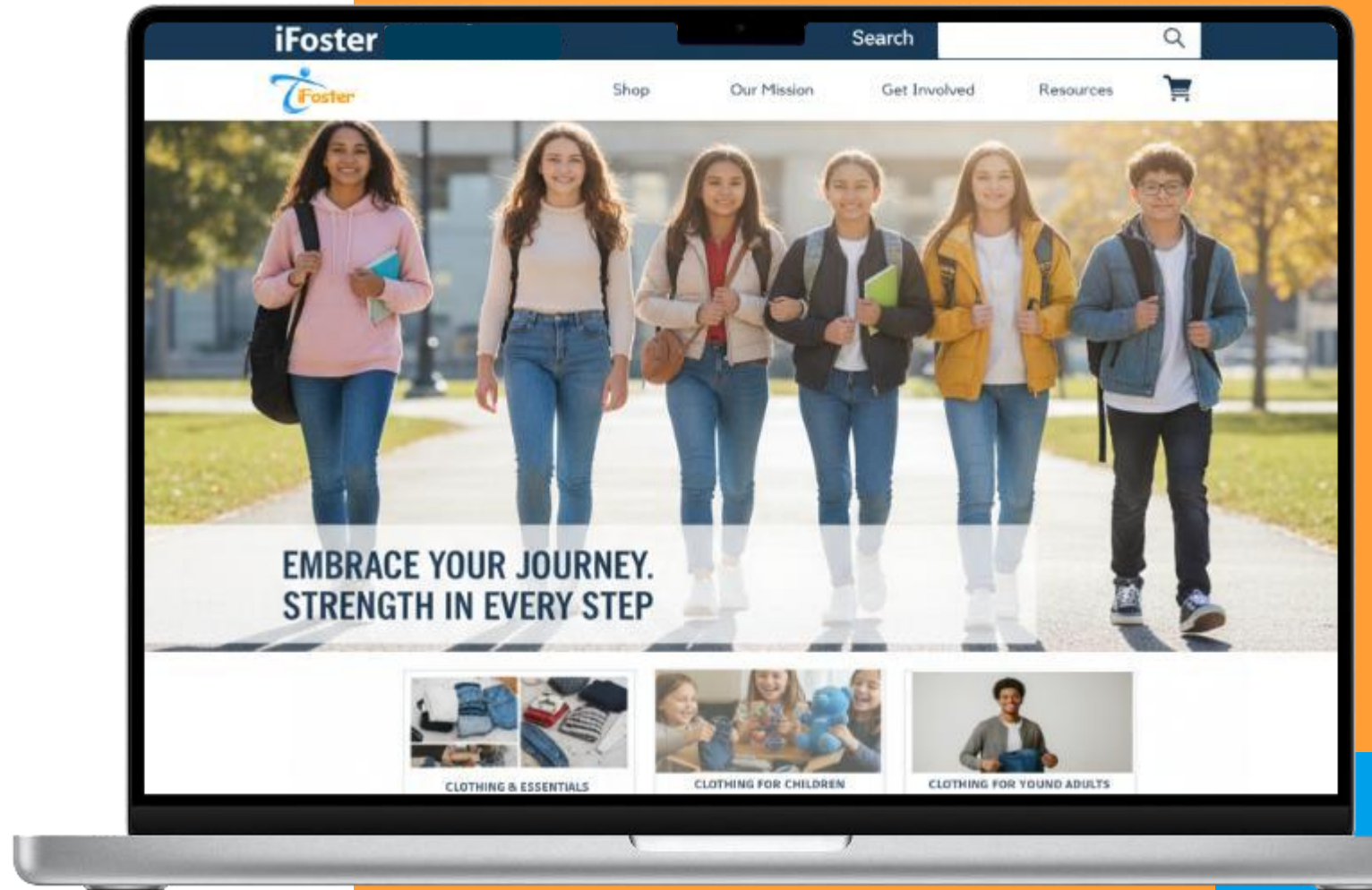
Clothing Kits Reuse / Repair



- **Unsold and returned** clothing from select brands
- **Clothing Kits** consisting of a top, a bottom, underwear and socks. Kits for an entire day's outfit are what iFoster's Community prefers in focus group testing
- Clothing that cannot be reused is **recycled** – sorted and graded per recycling partner contracts
- Future testing of **shredding for Comfie polyfill** with **prototype machine**, U of Minnesota Engineering
- Goal is for iFoster to **consume 85% of all clothing received** into reused and recycled fiber fill

Community Distribution

- **Clothing Kits** are available for free
- Distribution via iFoster's **existing distribution channels**, with the last mile by child welfare partners
- Key partners: **child welfare agencies; USPS**
- **Reverse supply chain logistics** tracking and reporting for PRO



Foster Youth Workforce

- **Pre-apprenticeships and Apprenticeships:**
 1. Entrepreneurship
 2. Upcycling Design and Merchandising
 3. Advanced Sorting and Grading Technician
 4. Reverse Logistics Coordinator
 5. Recycling, Reclamation and Remanufacture
- **East LA College (ELAC) with its new ELAC Incubator** education and entrepreneurship partner
- **Boyle Heights Tech Center, Goodwill SoCal, SBWIB** workforce partners, along with our **over 60 local TAY serving agency partners**



Circular Economy High Need Jobs

| Occupation Track | Role Focus |
|--|---|
| Entrepreneurs in the Circular Economy | Building sustainable businesses within California's EPR regulated textile industry |
| Upcycling Designers & Merchandisers | Recycled textile product design, marketing, branding and merchandising of remanufactured products |
| Advanced Sorting and Grading Technician | Grading and preparation to meet contracted recycler and remanufacturer requirements and production KPI. Operating and maintaining high tech including AI NIR spectrometer machines. |
| Reverse Logistics Coordinator | Managing and reporting on the movement, inventory, and flow of textile waste through reuse, repair, remanufacture, donations, sales and consumer consumption |
| Recycling, Reclamation and Remanufacturing Technician | Harvesting, cleaning and reconstitution of reusable fiber from waste, production of 100% recycled products |

Fundamentals

RTI
Job
Skills
(80hrs)

| Course | Educational Components |
|---|---|
| Circular Textile Economy (PRO EPR ecosystem) | <ul style="list-style-type: none">• Introduction to circular economy• Intro to textile waste and the new PRO EPR ecosystem• Intro to CA SB707 legislative context |
| Employability Skills | <ul style="list-style-type: none">• 7 core soft skills (communication, team work, customer service, critical thinking, work ethic, time mgmt., critical feedback)• Applied math• Financial literacy• Finding, getting and keeping a job• Career exploration |
| Industry Safety Standards | <ul style="list-style-type: none">• OSHA-10 certification |

Technical

RTI
Track
Skills
(80hrs)

| Occupational Tracks | Educational Components |
|---|---|
| Upcycling Designer and Merchandiser | <ul style="list-style-type: none">• Merchandising basics• Reuse/circular economy merchandising• Ecommerce technology, graphic design• Digital marketing and merchandising |
| Advanced AI/NIR Sorting and Processing Technician | <ul style="list-style-type: none">• Principles of automated sorting• AI/NRI sorting equipment operation and human-machine interface• AI/NRI sorting system calibration and quality control• AI/NRI sorting system basic maintenance and troubleshooting |
| Reverse Logistics Coordinator | <ul style="list-style-type: none">• Warehouse management systems• Reverse logistics• Textile tracking through circular economy: from source through reuse, repair, remanufacturing, donation/sale, consumer consumption• Data analytics and compliance reporting |
| Remanufacturing Technician | <ul style="list-style-type: none">• Fiber recycling• Upcycled product design and production using virtual and AI-driven technologies• Industrial sewing and pattern work• Basic mechanical operations and maintenance |

Technical

| Training Track | Technical Skills Demonstration |
|---|--|
| Upcycling Designer and Merchandiser | <ul style="list-style-type: none">• Demonstrated competency in digital marketing and merchandising• Project based work: able to develop and deploy simple e-storefronts, marketing campaigns, graphic designs |
| Advanced AI/NIR Sorting & Processing Technician | <ul style="list-style-type: none">• AI/NRI sorting equipment operation• AI/NRI sorting system calibration including maintenance and troubleshooting• Quality control |
| Reverse Logistics Coordinator | <ul style="list-style-type: none">• Warehouse management systems (WMS) competency• Effective and accurate textile tracking• Accurate and timely data collection, analysis, and compliance reporting |
| Remanufacturing Technician | <ul style="list-style-type: none">• Virtual and AI-driven design, prototyping, and pattern engineering operation• Optimization of pattern design (minimal waste)• Basic mechanical operations and maintenance of fiber recycling, sewing, and stuffing machinery• Quality control |

OJT
Tech
Skills
(160hrs)

KPI Metrics

| KPI Category | KPI Metrics | Year 1 | Year 2 | Year 3 |
|----------------------|-------------------------|---------------|---------------|---------------|
| Social Enterprise | Revenues | \$1,000,000 | \$3,000,000 | \$6,000,000 |
| | Comfies Sold | 100,000 | 300,000 | 600,000 |
| | Net Cash Flow | \$300,000 | \$2,300,000 | \$5,500,000 |
| Youth Workforce | Youth Participants | 50 | 150 | 200 |
| | Graduation Rate | 80% | 80% | 80% |
| | Employment Rate | 80% | 80% | 80% |
| Social Impact | Children / Youth Served | 26,000 | 67,500 | 175,000 |
| | Comfie Clothing Kit | 25,000 | 65,000 | 170,000 |
| Economic Impact | Youth Earnings | \$180,000 | \$1.3 Million | \$2.7 Million |
| | Job Retention (6 mos) | 80% | 80% | 80% |
| | Clothing Donated (\$) | \$3.8 Million | \$10 Million | \$25 Million |
| Environmental Impact | Textile Waste Recycled | 23 tons | 63.5 tons | 143.5 tons |

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